

PURPOSE

For supply chains where the possibility of modern slavery is deemed to be high, all Belgravia Group entities are required to have included in the relevant supply agreement(s) the following wording or wording with same outcomes.

DEFINITIONS

Belgravia Group entity name: replace with the legal name of the Belgravia entity entering into the agreement – or a defined generic term under the agreement e.g. “Buyer” or “Purchaser” etc.

Supplier Name: replace with the legal name of the supplier entity entering into the agreement – or its defined generic term under the agreement e.g. “Supplier” or “Seller” etc.

SECTIONS TO BE INSERTED INTO SUPPLY AGREEMENTS

Section 1

[supplier name] acknowledges that [Belgravia Group entity name] is obliged to comply with Modern Slavery legislation, and warrants to [Belgravia Group entity name] that, at the date of this Agreement, [supplier name]:

- a) has no knowledge of any Modern Slavery offence within its organisation or supply chain; and
- b) continuously takes reasonable steps to identify the risk of, and prevent the occurrence of, Modern Slavery offences within its organisation or supply chains.

Section 2

[supplier name] will notify [Belgravia Group entity name] in writing no later than 7 business days of becoming aware of any Modern Slavery offence within its organisation or supply chain.

Section 3

If requested by [Belgravia Group entity name], [supplier name/reference] will:

- a) take reasonable steps to provide [Belgravia Group entity name] with any requested information and/or documents in relation to any Modern Slavery offence or any risk of a Modern Slavery offence within [supplier name]'s organisation or supply chain.
- b) take all reasonable steps to resolve or remove any part of [supplier name]'s organisation or supply chain in which a Modern Slavery offence has been committed.

Section 4

[supplier name] must ensure that all of its supply agreements contain provisions substantially similar to this clause.

Section 5

[supplier name] shall indemnify and compensate [Belgravia Group entity name] for any claim, damage or loss incurred by [Belgravia Group entity name] as a result of a Modern Slavery offence in [supplier name]'s organisation or Supply Chain.