

2021

A Heartfelt Thank You
Our Year in Review



Wishing you a safe and prosperous 2022



GEOFF LORD

CHAIRMAN AND CEO
BELGRAVIA GROUP

I want to start by saying a massive thank you.

In all my years of business, 2020 and 2021 have been some of our most challenging yet rewarding years in business. We have faced challenge after challenge; however, our people have stayed connected and dedicated to The Belgravia Group. That is what has gotten us through these challenging times, and for that, I thank you.

Our Belgravia Leisure Executive Leadership Team, led by our CEO Nick Cox, has steered the organisation through uncharted waters. Together, we have held our heads high and taken on every challenge thrown at us whilst continuing to deliver upon our purpose in 'Connecting Communities to Leisure'.

I take immense pride in what we have achieved over the past couple of years despite the challenges faced. This reflects on the passion and commitment of the people who work with us.

The health and safety of our team members, extended communities and guests have been our priority and at the forefront of every decision and action taken by Belgravia this year. Together we have provided and maintained a safe and welcoming environment for all to enjoy.

Upon reflection, 2021 has been another successful year for the organisation's growth with the introduction of new contract partners and venues to Belgravia Leisure.

We have also been able to continue with our commitment to our social values through the Belgravia Foundation.

2022 will be a year to refocus and strive forward, aspire to achieve our goals, be ambitious and return Belgravia Leisure to the excellent organisation we all know it to be. Most of all, I am grateful for the efforts of each and every one of our people throughout this year.

TO OUR BELGRAVIA LEISURE FAMILY & COMMUNITIES, THANK YOU!



NICK COX

CEO BELGRAVIA
LEISURE

As 2021 draws to a close I would like to take the opportunity to thank everyone for their patience, support, and unwavering commitment throughout the most challenging of years. COVID has had an extraordinary impact on our business, our customers and on our people.

Despite the challenges we have faced throughout the year, we have continued to deliver upon our purpose of bringing leisure to life. The ability of our teams to adapt to customers' changing behaviours and continue to deliver excellence has been inspiring.

Over the past 5 years, Belgravia Leisure has been on a transformational journey. We have spent time redefining our purpose and beliefs and providing clarity around how we work together. We have invested heavily in our systems and digital technologies and made sure that the customer is at the centre of everything we do. I believe these efforts will help us respond, recover, and provide us with a strategic advantage in the future.

People are our priority, now and always. Being united in our efforts we have managed to navigate our way through great adversity, and our combined strength is what has made us so successful. I would like to acknowledge and thank my executive team at Belgravia Leisure, who have done so much of the 'heavy lifting' during the year. I am so proud to be part of a team that believes so passionately in its purpose and lives out its values, every day.

This booklet contains but just some of the many stories that capture the true essence of Belgravia Leisure and the year that was. From our local heroes to the many transitions and launches, through to the various awards and accolades we received during the year. I hope you enjoy the read and thank you for your continued support.

Nick

[PLAY THANK YOU VIDEO](#)

OUR LEADERS LOOK BACK ON 2021 & FORWARD TO 2022



Anthony McIntosh
Chief Operating Officer

Thank you is the key theme upon my reflection as I look back on 2021. It has been tough for all our staff and the leaders of our wonderful organisation. We have had to all show patience and resilience as we worked through the challenges that all venues across Australia and New Zealand faced. I am tremendously proud of the commitment which was best demonstrated through quality communication to our staff/customers and contract partners, the introduction of some highly talented staff, we welcome over 50 new venues to the Belgravia family and continue to evolve our systems and processes.

As we head into 2022, I am optimistic that venues will be able to trade with less interruptions than 2021 allowing for the opportunity to build on our customer loyalty and grow our programs and products including our memberships and occupancy of our parks and holiday venues. There will be a focus in 2022 to look for opportunities to introduce new programs and products in our current venues using our relationships with key partners like Sports Community and Swimming Australia and to spend quality time with our contract partners to develop key business outcomes for financial year 2022/2023.

To close out, thank you for all your support, commitment, and hard work during 2021.



Alex Lord
General Manager Corporate Services

What's it been like to work for Belgravia, our staff, and our contract partners over the past 12 months?

Working for a company that provides valuable and meaningful services across all parts of Australia and New Zealand over the past 12 months has provided a wealth of experience, new challenges, unique requests, and opportunities. Multiple products, brands, and services being delivered from Cairn to Devonport, from Perth to Auckland, ensures no two days are alike.

So many things have happened over the past 12 months it's hard to digest and process everything. The thing I find most interesting now is the volume of opportunities that are presented to us, perhaps because of our unique geographical footprint or the offerings we have.

These opportunities have created moments for us to shine and progress. I've seen venues progress their impact in communities, relationships progress with contract partners and suppliers, and careers progress for many people in our network. An inspirational workforce acting daily to manage what feels like anything and everything.

And because of the exposures I've had to all these opportunities and experiences, I've been fortunate enough to progress and grow my personal development.

It doesn't matter what's thrown at us because our foundations are strong, shown through the resilience and grit demonstrated by our teams. We are stronger and more optimistic than ever before – bring on 2022. Thank you.

OUR LEADERS LOOK BACK ON 2021 & FORWARD TO 2022



Mark Blake
General Manager
New Zealand

Despite Covid until August everything was moving along smoothly and in New Zealand we appreciated our virtually Covid free status. As they say never get too far ahead of yourself, and late August saw us shutdown most of our sites due to Covid, with Auckland sites still waiting to reopen. Despite the challenges we have continued to grow the number of facilities we operate and I believe our operations continue to improve.

Throughout shutdown our leaders have still worked hard on improving our operations, training of staff and focused on creating new opportunities. We have also appreciated



Damian Gorman
Executive Manager Business Development

2021 was a year that tested our resilience as an organisation and saw immense pressures placed on our staff both personally and professionally.

The good news is, that we got through it in good shape and are bouncing back strongly. We always thought that if we could weather the challenges that the pandemic and rolling lockdowns threw at us, we would emerge stronger and well placed to capitalize on the opportunities that would emerge. It's pleasing to see that despite strong competition from emerging Leisure Management companies, we are still winning new contracts at a very healthy rate. This growth is a testament to the work ethic and culture of our staff, which is clearly valued by our contract partners, who have either re-engaged us or who have chosen us to manage their venues for the first time.

the on-going positive attitude of all our staff, many of who have indicated a huge desire to get back to doing what you all do so well-serving our community and improving the lives of people throughout Aotearoa. From our perspective we have kept all our staff on through shutdown and everybody has pulled together to make an even stronger team as we move into next year.

Thanks, you to all our team for sticking with us through these times of adversity-we all look forward to a smoother and successful 2022. Ngā Mihi

As a result of our stability and greater market presence across the tourism sector, we are increasingly being approached by a range of public and private partners to manage their new venue developments both within Australia and New Zealand.

As we look to 2022, demand for outsourced management will be stronger than ever and we are well placed to capitalise on opportunities that will abound in both the tourism, sport and leisure industries. Thanks to the Business Development team of Mike, Bryce and Kym, who have been led by our General Manager of BD Scott McDonald for another great year of growing our business, during the most challenging of circumstances.



Karen Golden
General Manager Tourism and Wellness

There is no doubt that the year we look back on, 2021, has presented us with both challenges and opportunities.

Not underestimating the challenges, for people during the past year, personally and within work environments, so many people have wrapped their arms around the opportunities in the Tourism and Wellness sectors with delight, passion, and commitment. It has been an exciting 2021 in so many ways in the Tourism space.

The Tourism and Wellness sector has grown rapidly over the past year, expanding our sectors into Resorts, growing our Holiday Parks (rapidly) and new product innovations such as Pure Glamping, Hot Springs, and affiliate programs.

What next? More growth in each Tourism and Wellness sector

adding unique experiences, where even poets will make an appearance in some new properties. The people involved, often behind the scenes, play an incredibly important part in developing and actioning our strategy for growth, often going unnamed and invisible to most, we are so incredibly grateful for everyone's contribution from within Belgravia to grow this sector. It takes a tribe to acquire, grow, deliver successful operation, and guest experiences and a wonderful tribe it is!

I am so incredibly grateful to be growing Tourism in Belgravia with so many passionate people, both over the past year and into 2022.

Let us grow together in 2022, with kindness, passion, and enthusiasm.



Scott McDonald
General Manager Business Development

My experience of Belgravia Leisure has spanned two stints across more years than I'd care to admit. In this time, I have witnessed the growth and evolution of our business. What I have noticed sharpen the most is the attitude and can-do brilliance of our people. Clearly the last two years have really tested our resolve and this can-do attitude and from my observations, I think the recent challenges have actually energised our teams.

2021 goes into the Belgravia Leisure history books as our year of most site growth to date. Our tourism business, BelgraviaPRO has doubled in sites since the start of COVID! These are startling accomplishments when you consider what we have endured and is evidence of our collective can-do mindset and will-do approach.

I have no doubt our ongoing and

expanding success is the result of good people, working hard together to ensure we connect as many Kiwis and Aussies to better living as possible.

Because of this good work, our reputation across the industries in which we work is strong. Private owners and investors are now seeking to work with us, and these unique opportunities have required all of us to expand our knowledge and skills. This is what excites me most about a career with Belgravia; everywhere there are opportunities to challenge ourselves and grow.

We all deserve to be very proud of what we have achieved in 2021 and for that, thank you. To my team in business development, Bryce, Damo, Kym and Mick Mc I am constantly humbled by your whatever it takes attitude.

Sincerely, thank you!

2021

[Hepburn Bathhouse & Spa is the wellness destination on the Today Show Australia.](#)

J

[BelgraviaPRO's luxury accommodation featured in The Urban List Brisbane.](#)

[Belgravia Foundation launch Mental Health e-Learning Program at annual Inspiration Breakfast.](#)

[Local communities benefit from Belgravia Leisure's Inclusion Coordinator initiatives.](#)

[Baseball Australia reap benefits of business solutions and community development with Sports Community and Belgravia Group.](#)

F

[Fitness overhaul at the Singleton Gym and Swim with over a quarter of a million-dollar investment in new equipment.](#)

[Aquarena Aquatic and Leisure Centre Receive Platinum Pool Award.](#)

[Pure Glamping at Lake Wivenhoe a hit with 'Must Do Brisbane'.](#)

M

[Belgravia Leisure supports International Women's Day.](#)

[NSW Area Manager supports \\$1.4 million grant for local improvement projects and community facilities.](#)

[Celebrated Australia's Cultural Diversity at Auburn Ruth Everuss Aquatic Centre.](#)

[Community Network Forums – Bridging the gap between community and leisure venues.](#)

A

[The newly refurbished Wentworthville Memorial Swimming Centre opens.](#)

[Partnered with Life Saving Victoria to create 240 New Victorian Swim Teachers offering Free Accredited Training.](#)

[WaterMarc Good Friday Appeal Fundraiser a Success.](#)

[Pure Glamping Family Tents Launch at Lake Wivenhoe.](#)

[Yawa Aquatic Centre makes an early splash for the Rosebud Hospital Summer Appeal.](#)

M

['Everyone is welcome' at Belgravia Leisure's All Abilities Autumn Golf Programs.](#)

[Newly revamped Mill Park Leisure gym opens its doors to the public.](#)

[Groundskeeper's Revenge comes to Yarrambat.](#)

[Torquay Beachfront Tourist Park earns international recognition with Tripadvisor.](#)

J

[Onaero Bay Holiday Park NZ support Pink Shirt Day to Speak Up, Stand Together, Stop Bullying.](#)

[Belgravia Swim Team athletes going for gold at this year's Paralympics in Tokyo.](#)

J

[MyGolf Juniors Clinic has launched at The Sands, Torquay.](#)

[Refugee Learn to Swim and Employment program recognised at Zest Awards.](#)

[Young adults with disability to benefit from major new research investment and collaboration.](#)

[Guilderton General Store to transform into contemporary dining and retail destination.](#)

A

[Belgravia Leisure partners with KidsCo to transform childcare in leisure venues across Australia.](#)

[Belgravia Leisure awarded 10-year contract to manage soon-to-be-constructed Heffron Centre.](#)

[Mt Albert Aquatic Centre NZ support their community in their own language during lockdown.](#)

[Water Polo Australia and Belgravia Group announce partnership to promote long-term growth for water polo.](#)

S

[The team at Michael Clarke Recreation Centre featured on 'Sunrise'.](#)

[Bribie Island Aquatic Leisure Centre featured in Todd Sampson Documentary.](#)

[Courtside Carnival event a huge success with local community at SWELL Palmerston in the Northern Territory.](#)

O

[Mayor of Moonee Valley Cr Cam Nation visits the new \\$52m Keilor East Leisure Centre.](#)

[WaterMarc Banyule Aquatic Centre introduces platform to break down barriers to inclusion.](#)

[Yawa Aquatic Centre to deliver on key sustainability targets after prolonged lockdowns.](#)

N

[National Health and Medical Research Council grant allocated for promotion of evidence-based physical activity.](#)

[Australia's most accessible indoor triathlon, IRIX3, a huge success.](#)

[Geelong Golf Club receive an industry-leading fleet of Tempo 'Club Car' Golf Carts.](#)

D

[Keilor Public Golf Course host free All Abilities Clinics for International Day of People with a Disability.](#)

LOCAL HEROES, LOCAL STORIES

A fun Goanna Golf day for the kids at Bubup Wilam Aboriginal Child and Family Centre

The team at Yarrambat reached out to Bubup Wilam Aboriginal Child and Family Centre to see if they would like to take advantage of Yarrambat's mid-week down time for a focused excursion experience. 'Bubup Wilam', meaning 'children's place', is an Aboriginal Community Controlled Education, Health and Wellbeing organisation that aims to ensure Aboriginal children at a very early age begin their journey in reaching their full human potential.



Celebrating some of Belgravia Leisure's Senior Workforce for Seniors Week

At Belgravia Leisure, we recognise the important contribution our senior workforce add to our organisation and the community.

Our senior workforce offers a positive dynamic to our teams and Northern NSW Area Manager Nicole Dunn, says, "our senior staff have really helped mentor and support the younger staff working at our venues. They play an essential role in our team, organisation and communities we serve."



Annette Kellerman Aquatic Centre supports YouthChella to celebrate the youth of the Inner West

On Monday the 19th of April, Annette Kellerman Aquatic Centre supported the Youth Week event YouthChella organised by Youth Off The Streets to celebrate the youth of the Inner West. In particular, homeless and disadvantaged youth and those diagnosed with a mental illness.

Venue Manager at Annette Kellerman Aquatic Centre, Alex Watt said "The team put up a stall at the event and organised a Kettle Bell Challenge that some young people were happy to give a shot! We gave away one three months free full access membership in the raffle and 13 free swim passes to the participants of the Kettle Bell Challenge."



Celebrating Australia's Cultural Diversity at Auburn Ruth Everuss Aquatic Centre

On the 21st of March, the team at Auburn Ruth Everuss Aquatic Centre celebrated Harmony Day. Harmony Day celebrates Australia's cultural diversity - it's about inclusiveness, respect and a sense of belonging for everyone.



International Day Against Homophobia, Biphobia, Intersexphobia and Transphobia at MOVE Moonee Valley

On Monday the 17th of May, the team at Ascot Vale Leisure Centre celebrated International Day Against Homophobia, Transphobia and Biphobia. The day raises awareness of the violence and discrimination experienced by LGBTIQ+ communities worldwide.

In partnership with MOVE Moonee Valley, the Ascot Vale Leisure Centre team marked IDAHOBIT by turning the venue into a rainbow. The venue was decked out in Pride flags and rainbow streamers, bunting and balloons.

LOCAL HEROES, LOCAL STORIES

MOVE Moonee Valley shows the benefits of diversity

In March, Ashwaq and Yasmin joined the team as Guest Experience Officers. Ashwaq and Yasmin both live in the local community and speak Somali, in addition to English.

Community Engagement and Inclusion Coordinator, Verity Shepherdson says, "It's very helpful to have team members with the ability to communicate with members in multiple languages. We have patrons who are more comfortable communicating in languages other than English, and if our staff can do that it clearly provides a positive experience for them."



Melbourne teams stay motivated during lockdown

On the 2nd of June, our Melbourne team members were dealt a heavy blow with the news that lockdown would be extended for a further seven days.

Despite the challenges around not being able to go to work or support their local communities, the teams at Ascot Vale, Swan Hill and Aquarena got creative with their fitness routines to keep their spirits up and stay connected with their members through lockdown.

Onaero Bay Holiday Park NZ support Pink Shirt Day to Speak Up, Stand Together, Stop Bullying

On Friday the 21st of May 2021 the team at Onaero Bay Holiday Park in New Zealand participated in Pink Shirt Day to Speak Up, Stand Together, Stop Bullying.

Onaero Bay Holiday Park Manager, Michelle Kennard said, "every year, one in 10 workers in Aotearoa, New Zealand report being bullied in the workplace. By celebrating Pink Shirt Day our workplace becomes a part of the movement to end bullying, celebrate diversity and spread aroha and kindness."



We introduced inclusive 'All In' swimming program at Franklin Pool and Leisure Centre

Belgravia Leisure, in partnership with Special Olympics, Parafed Auckland and Swimming New Zealand, was pleased to announce the 'All In' inclusive swimming program.

The program will offer people living with physical and/or intellectual impairment the opportunity to access subsidised learn-to-swim classes at Franklin Pool and Leisure Centre in Pukekohe, New Zealand.



Aquarena Aquatic and Leisure Centre hosts Cancer Council's Australia's Biggest Morning Tea

On the 25th of May, the team at Aquarena Aquatic and Leisure Centre hosted a Cancer Council's Australia's Biggest Morning Tea.

The team prepared some delicious food which Acting Centre Manager at Aquarena, Bobby Savic said was a great way to encourage some important conversations with our members.

The team were extremely pleased to see everyone enjoying this lovely spread of food and good conversation.

The team raised \$300 for a great cause, raising vital funds to bring us closer to a cancer-free future.



LOCAL HEROES, LOCAL STORIES

Belgravia Leisure-managed venues in NSW host walk-in COVID-19 vaccination pop-up clinics

As our nation continued to ramp up its vaccination efforts across every state, the teams at Michael Clarke Recreation Centre and Michael Wenden Aquatic Leisure Centre were provided the opportunity to support the New South Wales Health team with pop-up vaccination clinics at their venues on the 6th of August. Both venues are managed by Belgravia Leisure in partnership with Liverpool Council.



Belgravia Leisure supports Belmont Wetlands State Park National Tree Day

On Sunday 1st August, Belmont Wetlands State Park participated in Planet Ark's National Tree Day celebrating 25 years of the event. This was the first time BWSP had hosted a National Tree Day event that is now Australia's largest community tree-planting and nature protection event.

Belgravia Leisure's Northern NSW Area Manager and Belmont Wetlands Land Administrator, Nicole Dunn attended the National Tree Day supporting the Belmont Wetlands State Park and said, "we believed strongly that this event was exactly what our community needed. The large number of people who registered and attended proved we were right! A great day was had by all while protecting our natural environment."

Mt Albert Aquatic Centre NZ support their community in their own language during lockdown

During the recent Level 4 lockdown in New Zealand, the team at Mt Albert Aquatic Centre have stayed connected with their diverse community and each other through social media. They encouraged the community to stay in their bubbles and where possible, get outside for some exercise.

The community loved seeing the Mt Albert team connecting with them in their own language. The team asked the community to reach out for support and reach out they did.



Tobruk Memorial Pool partners with Cairns Regional Council to host Keys to the City presentation for Scooter Patterson

The air was thick with excitement at Tobruk Memorial Pool on Friday the 1st of October as crowds gathered at the grandstands to celebrate the homecoming of Cairns' local legend and dual Tokyo Paralympic medalist Grant "Scooter" Patterson. The first 500 people who came through the doors at Tobruk Memorial Pool received a "Go Scooter" bandanna to commemorate the event.

Scooter Patterson – named because of the tricycle he rides everywhere – claimed two medals at this year's Tokyo Paralympics. Patterson had previously represented Australia at the 2012 London Games where he competed in two finals but unfortunately, did not win any medals.



LAUNCHES AND CELEBRATIONS

BelgraviaPRO's luxury accommodation featured in The Urban List Brisbane

BelgraviaPRO's very own Pure Glamping at Lake Wivenhoe was featured in The Urban List Brisbane. Pure Glamping was described as "a cluster of boujee and highly 'grammable sustainable, solar-powered cotton bell tents complete with all the amenities you'd expect at a luxury hotel".



We launched Highlander Minerals!

Our signature body and skincare range draws mineral-rich spring waters from Victoria's Central Highlands. Highlander Minerals is developed with the historic mineral wellness benefits of the region and enriched in Australian native and organic ingredients.



Yawa Aquatic Centre opens its doors to the community

The much-anticipated grand opening of the Yawa Aquatic Centre took place on Friday the 9th of July. Proudly managed by Belgravia Leisure on behalf of Mornington Peninsula Shire, the opening had been delayed due to COVID restrictions.

to LinkedIn to celebrate the opening by saying, "Another new site to open and I could not be prouder. The team have worked really closely with Council to provide our community with a stunning world-class venue."

Victoria's South East Regional Manager, Chris Worsnop took



We launched our new GOswim website

Whether it's enjoying a dip in the ocean, swimming at your local pool or jumping into a dam, as Aussies, we love the water! However, our easy access to water also places us at a higher risk, and thus water safety, awareness and the ability to swim are essential life skills.

We were proud to launch our new GOSwim website which has made enrolment and finding the nearest GOSwim location easy and convenient.

Dive into our
NEW GOswim website!



www.goswimaustralia.com.au



We partnered with the Yellow Wiggle to save lives

Time is of the essence when responding to Sudden Cardiac Arrest. An AED (Automated External Defibrillator) is a piece of lifesaving, emergency resuscitation equipment and knowing where to find an AED in an emergency could save precious seconds or even minutes when it comes to saving a life.

The safety of our members, guests and teams is our priority. That is why we have partnered with Heart of the Nation, whose mission is to promote the Chain of Survival and those who play their part in it.

AWARDS AND ACCOLADES

Aquarena Aquatic and Leisure Centre Receive Platinum Pool Award

Aquarena Aquatic and Leisure Centre was accredited with Life Saving Victoria's (LSV's) prized Platinum Pool award. In doing so, the facility joined an exclusive club of just 38 Victorian aquatic facilities currently holding the accreditation.



Ocean Beach Tourist Park wins ReviewPRO People's Choice Caravan Park Award

Ocean Beach Tourist Park was awarded the ReviewPRO People's Choice Caravan Park Award at the 2021 Caravan Industry National Conference. The People's Choice Caravan Park Award recognises businesses for their outstanding effort.

This award is 100% based on online reviews and customer feedback of all ReviewPRO accredited caravan parks.

Belgravia Leisure's Emma Lowe wins David Aldous Young Professional of the Year Award (NSW/ACT)

Belgravia Leisure's National Access and Inclusion Coordinator Emma Lowe has been awarded the prestigious honour of being named David Aldous Young Professional of the Year at this year's Parks and Leisure NSW/ACT regional awards.

The David Aldous Young Professional of the Year Award recognises and celebrates the outstanding contributions made by an emerging professional under 30 years of age, who has made a significant contribution to the Parks and Leisure industry.



Torquay Beachfront Tourist Park earns international recognition with Tripadvisor Travellers Choice Award

Torquay Beachfront Tourist Park, situated on the beachfront of popular tourist destination Hervey Bay in Queensland, was awarded the prestigious Tripadvisor Travellers Choice Award in June.

The Tripadvisor Travellers Choice Award recognises the top 10% of accommodation providers worldwide, acknowledging the 'best of the best' in the industry. The list is drawn from experiences of real travellers and is based on genuine experiences of millions of travellers worldwide.



Refugee Learn to Swim and Employment program recognised at Zest Awards

The Zest Awards recognise the work of the community sector in Western Sydney and celebrate community initiatives in the region. The 2021 award winners were announced at Stadium Australia in June 2021.

The CALD Academy: Refugee Learn to Swim and Employment Program was awarded the Exceptional Community Partnership Award. This program is a collaboration between several community organisations, local businesses and training providers, including Accessible Diversity Services Initiative Limited (ADSi) and Belgravia Leisure.



AWARDS AND ACCOLADES

Alan Coulter Recreation Centre team win Community Aquatic Program of the Year at the Life Saving SA Awards

The team at Alan Coulter Recreation Centre have been awarded the prestigious Community Aquatic Program of the Year award at this year's Life Saving South Australia Awards of Excellence.

The Community Aquatic Program of the Year celebrates a specialised and tailored program that has been facilitated and delivered within the Aquatic industry to achieve a specific outcome.



Swimmer Tupou Neiufi claims New Zealand's first gold medal at Tokyo Paralympics

Swimmer Tupou Neiufi has claimed New Zealand's first gold medal at the 2021 Tokyo Paralympics!

Tupou is a member of the Pukekohe Swimming Club that trains at Franklin Pool and Leisure, managed by Belgravia Leisure New Zealand.

The overwhelming emotion of the moment was certainly clear to see after Tupou had produced a stunning swim to win the S8 100m backstroke final at the Tokyo Aquatics Centre.

Fitness Australia awards the Belgravia Foundation with prestigious Chair's Award

Belgravia Foundation, in partnership with Belgravia Leisure, have been awarded the prestigious Fitness Australia Chair's Award at Fitness Australia's Annual General Meeting, held on the 25th of November.

The Chair's Award recognises members of Fitness Australia's Board, Councils, Committees, Advisory bodies or a Taskforce who have made a significant contribution to the work of that group and to Fitness Australia.



Belgravia Leisure CEO Nick Cox awarded Frank Stewart Distinguished Service Award

Our CEO Nick Cox was awarded Parks and Leisure Australia's (PLA) highest accolade – the Frank Stewart Distinguished Service Award at this year's PLA National Awards of Excellence.

The Frank Stewart Distinguished Award is PLA's most prestigious individual professional award. The award recognises an individual who has made a significant contribution to the development, promotion and advocacy of the parks and leisure industry through their personal and professional endeavours over a substantial period. The award is judged by previous recipients and the recipient receives an Honorary Life Membership to PLA.

Martin Lambert, Otium Planning Group Director and last year's winner of the award, recognised Nick for his dedication to the leisure industry with a career spanning close to 30 years. Nick, who began his career as a fitness instructor, later became the youngest appointed CEO of Banyule YMCA. Nick progressed rapidly in his career and was promoted to the COO of YMCA Australia, followed by a role as General Manager with Maroondah City Council, before being appointed CEO of Belgravia Leisure.

PLA advised, "Nick's personal and professional contributions toward enhancement of the standard of the industry has been extensive, impactful and enduring."



IN 2021 WE WELCOMED..

New Venues

NSW
Riverside Coonamble EOI (PRO)
Wentworthville Swimming Pool
Katoomba Holiday Park
Blackheath Holiday Park

NT
SWELL Palmerston
Katherine Aquatic Centr

NZ
Bay Venues LTS
Strathconnen Swimming Pool
Twizle Pool

QLD
Elliot Head Holiday Park
Moore Park Holiday Park
Murgon Pool
Millmerran Pool

SA
Elliot Head Holiday Park

WA
York Recreation and Convention Centre
Guilderton General Store

VIC

Mill Park Leisure
Thomastown Recreation & Aquatic Centre
Creswick Caravan Park
Bright River Pool
Bright Sports Centre
Mount Beauty Swimming Pool
Myrtleford Swimming Pool
Porepunkah River Pool
Beechworth Swimming Pool
Chiltern Swimming Pool
Rutherglen Swimming Pool
Tangambalanga Swimming Pool
Yackandandah Swimming Pool
Keilor East Leisure Centre
Daylesford Caravan Park
Lakes & Craters Caravan Park
(Camperdown)
Boort Swimming Pool
Inglewood Swimming Pool
Mitiamo Swimming Pool
Pyramid Hill Swimming Pool
Wedderburn Swimming Pool
Portland Leisure & Aquatic Centre
Mansfield Outdoor Swimming Pool
Casterton Pool
Heywood Pool
Merino Pool
Avoca Swimming Pool
Beaufort Swimming Pool
Landsborough Swimming Pool

Renewed Venues

Tin Can Bay Pool, QLD
Gympie ARC, QLD
Kandanga Pool, QLD
Memorial Swim Centre, QLD

CLOSING MESSAGE FROM OUR CEO

COVID has had a profound effect on the health and wellbeing of our communities.

Belgravia Leisure has the opportunity to be at the forefront of the recovery effort in rebuilding communities and connecting people to a healthy and happy lifestyle.

Throughout 2022 we will continue to look at opportunities to expand our magnificent work and find like-minded organisations to partner with. We know many opportunities will present but we will carefully plan the next steps and make sure our growth is planned and sustainable. I am extremely optimistic about the future.

We wish all of you a happy holiday season. Stay safe, keep well, enjoy the break if you are having one and we look forward to serving you again next year.

NICK COX
CEO BELGRAVIA LEISURE

